

PERSONAL INFORMATION

ROȘIORU FELICIA CĂTĂLINA



Faculty of Law, Babeș-Bolyai University,


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Sex F | Nationality Romanian

WORK EXPERIENCE

since 2017 **Associate Professor/Reader** (conferențiar universitar dr.)

▪ **Faculty of Law, Babes-Bolyai University, Cluj-Napoca, Romania,**
www.law.ubbcluj.ro

▪ lectures on *Labour Law ; Social Security Law*, LL.B level

on *EU Employment Law ; Droit social de l'Union Européenne*, LL.M level

Business or sector Education

01.10. 2012-
30.09.2017

Senior Lecturer (lector universitar dr.)
Faculty of Law, Babes-Bolyai University, Cluj-Napoca, Romania,
www.law.ubbcluj.ro

▪ lectures on *Labour Law ; Social Security Law*, LL.B level

on *EU Employment Law ; Droit social de l'Union Européenne*, LL.M level

Since 2013

Lecturer (lector formator)

▪ **Institutul National pentru Pregatirea si Perfectionarea Avocatilor (Lawyers' Training Institute) - Centrul Territorial Cluj** <http://www.inppa-cluj.ro/>

▪ lectures on *European Labour Law*

Since 2004

Lawyer
Mures County Bar

2013

Visiting Professor
Université Lumière Lyon 2

Lectures on *Comparative Labour Law*

01.02.2006 –
30.09.2012

Assistant Professor
Faculty of Law, Babes-Bolyai University, Cluj-Napoca, Romania,
www.law.ubbcluj.ro

▪ lectures on *Labour Law ;* LL.B level

01.10.2002-
31.01.2006

Assistant Professor
Faculty of Law, Babes-Bolyai University, Cluj-Napoca, Romania,
www.law.ubbcluj.ro

▪ lectures on *Civil Law ;* LL.B level

Member in research groups

- 2025 National expert; National Project Manager
Project no 101178573 -FUTOURWORK HORIZON-CL2-2024-TRANSFORMATIONS-01-05, Improving Tourism and Hospitality Worker Well-being Through Social Dialogue”
 Business or sector European & Comparative Labour Law
- 2024 National expert
DIGILARE- Digitalization of Industrial Labour Relations – Age-old values in a new digital world (1011265039), funded by the European Commission
 Business or sector European & National Labour Law
- 2022 National expert
PPMI, Study on evaluation of the P2B Regulation (EU) 2019/1150, No 914/PP/GRO/IMA/21/2123/12269, European Commission, DG GROW;
 Business or sector European & National Labour Law
- 2021 National expert
European Trade Union Institute, Bruxelles, Mapping the rules on posting and short-term migration of third country nationals (TCNs)
 Business or sector European & National Labour Law
- 2020 National expert
Trust, Independence, Impartiality and Accountability of Judges and Arbitrators Safeguarding the Rule of Law Under the Eu Charter, JUST-JTRA-EJTR-AG-2018
 UNBR, European University Institute, Florence
 Business or sector European & National Law
- 2019 - 2021 National expert
Collective Bargaining and the Gig Economy – New Perspectives –COGENS project, VS/2019/0084, DG Employment, social affairs and inclusion)
 Business or sector European & National Labour Law
- Since 2019 Member
NUTRA project, Economie des plateformes: travail, emploi et organisation, Bordeaux
 National Rapporteur
 Business or sector National § Comparative Labour Law
- 2018 National Expert
E-nact, Social Rights in the EU Charter of Fundamental Rights
 UNBR, European University Institute, Florence
 Business or sector National § Comparative Labour Law
- 2014-2017 Member
INLACRIS 2 research project Collective bargaining developments in time of crisis,
 Universite Lyon 2, ASTREES, (DG Employment, social affairs and inclusion) VS/2014/0532
 National Rapporteur
 Business or sector European & National Labour Law
- 2012 – 2013 Member
INLACRIS research project Which securities for workers in time of crisis / Quelles sécurités pour les travailleurs dans une Europe en crise, CERCRID (UMR 5137) —

- VP/2012/001/0067
- National Rapporteur
 - Business or sector:** European & Comparative Labour Law
- 2012-2013 **Member**
- MTA-PTE Research Group of Comparative and European Employment Policy and Labour Law**
- National Rapporteur
 - Business or sector:** European & Comparative Labour Law
- 2012-2013 **National expert**
- European project **Out of court settlement mechanisms in transnational labour disputes, DG Employment, Social Affairs and Inclusion**
- National Rapporteur
- 2011-2012 **National expert**
- European project **Study on the characteristics and legal effects of agreements between companies and workers' representatives**, VT/2010/051
- National Rapporteur
 - Business or sector:** European & National Labour Law
- 2007 **Member**
- Cesiunea convențională de contract. Repere pentru o teorie generală a formării progresive a contractelor**, (research project, CNCSIS grant tip A nr. 1491/2007), 2007
- Since 2011 **Contributor**
- Revue du droit comparé du travail et de la sécurité sociale**
- National Rapporteur
 - Business or sector:** Labour and Social Security Law
- 2009-2011 **National rapporteur**
- Bulletin de droit comparé du travail et de la sécurité sociale**
- Business or sector:** Labour and Social Security Law
- since 2007 **Member**
- Editorial Board of **Revista de Drept Internațional Privat și Drept Privat Comparat**
- Business or sector:** Law

EDUCATION AND TRAINING

2009 Certificate

UNIDROIT (International Institute for the Unification of Private Law),
<https://www.unidroit.org/>

L'influence de la dépréciation monétaire sur les restitutions en droit privé, UNIDROIT (International Institute for the Unification of Private Law) scholarship;
 Visiting Researcher

2003-2012 Visiting Researcher

Université de Limoges, Faculté de Droit et des Sciences Économiques,
<http://www.fdse.unilim.fr/>

Comparative private law

2002, 2003 Certificate

International Faculty of Comparative Law, Strasbourg, France;

Comparative private law

2002-2020 Participation in different seminars, conferences and congresses (about 40 seminars, conferences and congresses)
 PhD in Law

2011

LL.M. in Law, Dreptul comunitar al afacerilor

2002

Faculty of Law, Babeș-Bolyai University, Cluj-Napoca

LL.B. in Law

2001

Attestation de presence

2011

Université Lyon 2, <https://www.univ-lyon2.fr/>

Labour Law and Social Security - Les transformations des modes de représentation collective des travailleurs en Roumanie: le rôle du droit/ The transformations of the collective representation of workers : the role of the Law, ERDS (Centre de Recherches de l'Institut d'Etudes de Travail de Lyon) scholarship;

Attestation de presence

2010

Université de Bordeaux, COMPTRESEC, <http://comptresec.u-bordeaux.fr/>

Droit Social et Travailleurs Pauvres/Social Law and Working Poor, Bordeaux, International Society for Labour and Social Security Law scholarship;

PERSONAL SKILLS

Mother tongue(s)	Romanian				
Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C2	C2	C1
	LINGUA Centre European Certificate of Language Ability in BUSINESS ENGLISH, Score 27/30				
French	C2	C2	C1	C2	C1
Spanish	B2	B2	B2	B2	B1
Hungarian	B2	B1	B2	B2	A2
Italian	B1	B1	A2	A2	A1
	Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user Common European Framework of Reference for Languages				

Communication skills

- good communication skills gained through my professional experience;

Job-related skills

- analytical thinking, planning, accuracy and attention to details; problem analysis, use of judgment and ability to solve problems efficiently

Digital skills

good command of Microsoft office™ tools

ADDITIONAL INFORMATION

Publications

1. BOOKS & CHAPTERS IN BOOKS:

1. F. Roșioru, *Dreptul individual al muncii*, Editura Universul Juridic, București, 2017;
2. F. Roșioru, *Mecanisme de actualizare a creanțelor civile*, Editura Universul Juridic, București, 2017;
3. F. Roșioru, *Droit du travail*, in Bibliothèque de l'Association Henri Capitant, Paris, LGDJ, 2018;
4. F. Roșioru, *Dreptul securității sociale – suport tutorial de curs*, 2018, Presa Universitară Clujeană, ISBN 978-606-37-0342-3.
5. F. Roșioru, *Collective Bargaining in Romania: the Aftermath of an Earthquake?*, in S. Laulom (ed.) *Collective Bargaining Developments in Time of Crisis*, Kluwer Law International, Bulletin of Comparative of Comparative Labour Relations series, 2017;
6. F. Roșioru, *Evolutions in EU Employment Law*, in C.F. Costaș, L. – M. Harosa, J. – M. Moulin, F. Roșioru, C.S. Rusu, *International & Comparative Business Law*, Editura Hamangiu, București, 2015;
7. F. Roșioru, *The changing concept of subordination*, in Gy. Kiss (coordinator), *Recent Developments in Labour Law*, Budapest, Akademiai Kiado, 2013;
8. F. Roșioru, *Cesiunea contractului individual de muncă*, în P. Vasilescu (ed), *CesJunea de contract. Repere pentru o teorie generală a formării progresive a contractelor*, Editura Sfera Juridică, 2007.
9. *The 'Smart' Trade Union: New Strategies for a Digitalised Labour Market*, J.M Miranda Boto, E Barmeshuber (eds.) *Collective Bragaining and the Gig economy. A Traditional Tool for New Business Models*, Hart Publishing, 2022;

F. Roșioru, *El sindicato smart: nuevas estrategias para un mercado de trabajo digitalizado*, J.M Miranda Boto, E Barmeshuber (dir.), Negociación colectiva y economía de plataformas. Una herramienta tradicional para nuevos modelos de negocio, Ediciones Cinca, Madrid, 2022 (in Spanish);

F. Roșioru, „*Inteligentny*” *związek zawodowy - nowe strategie dla cyfrowego rynku pracy*, L. Pisarczyk, J.M Miranda Boto, E Barmeshuber (eds.), *Rokowania abiorowe a rynek platform cyfrowych – nowe perspektywy*, Wolters Kluwer Polska, Warszawa, 2022 (in Polish);

F. Roșioru, *Il sindacato „smart”: nuove strategie per un mercato del lavoro digitalizzato*, J.M Miranda Boto, E Barmeshuber, P. Loi, L. Ratti (eds.), Contrattazione collettiva e gog economy,. Uno strumento tradizionale per nuovi modelli di organizzazione, Giappichelli Editore, Torino, 2022 (in Italian);

F. Roșioru, *Le syndicalisme „intelligent” : de nouvelles stratégies face à un marché du travail numérise*, J.M Miranda Boto, E Barmeshuber, S. Laulom, C. Nicod (eds.), Négociation collective et plateformes numériques. Un outil traditionnel pour des modèles économiques nouveaux ; Dalloz, Paris, 2023 (in French) ;

F. Roșioru, *Die „intelligente” Gewerkschaft: neue Strategien für eine digitalisierten rbeitsmarkt*, J.M Miranda Boto, E Barmeshuber (eds.), Kollektive Arbeitsbeziehungen in der Gig Economy, Nomos, MANZ, Wein, 2023 (in German)

10. F. Roșioru, *Article 15 The Right of Persons with Disabilities to Independence, Social Integration and Participation in the Life of the Community*, in: The European Social Charter: A Commentary, Volume: 3, Part II (Articles 11-19); Editors: The Academic Network on the European, Stefano Angelieri, Koldo Casla, and Sébastien van Drooghenbroeck; Brill | Nijhoff, 2024;

11. F. Roșioru, *Collective Bargaining in Romania: the Aftermath of an Earthquake – A Fresh Sart for Social Dialogue?*, in S. Laulom (ed.) *Collective Bargaining Developments in Time of Crisis*, Kluwer Law International, Bulletin of Comparative of Comparative Labour Relations series, 2025;

12. F. Roșioru, *Quelles stratégies poue une voix collective des travailleurs des plateformes en Europe de l'Est*, în I. Daugareilh, *La plateformeisation du travail. Nouvelle forme d'emploi, nouvelle forme d'organisation?*, Bruylant, 2025.

2. OTHER PUBLICATIONS:

1. *Interaction between the Whistleblowing Directive and the ECHR: The case of Romania*, The International Journal of Comparative Labour Law and Industrial Relations, Vol. 41, no 1 March 2025;
2. *Valențele constituționale ale protecției persoanelor cu dizabilități*, n Memoriam Ion Deleanu. Magistru al metaforei și ficțiunilor juridice în știința dreptului românesc, Universul Juridic, 2024;
3. *Harcèlement moral au travail en Roumanie – des mesures concrètes pour un phénomène peu révélé*, Revue de droit comparé du travail et de la sécurité sociale 3 | 2024;
4. *Limitele dreptului de proprietate ale angajatorului*, RRDP 2/2024;
5. *La réforme du dialogue social en Roumanie : de véritables garanties pour la liberté syndicale ?*, Revue de droit comparé du travail et de la sécurité sociale 3 | 2023
6. *Workers' non-discrimination in the metaverse*, SHS Web of Conference 177, September 2023;
7. *Romania. Description of tthe Romanian system*, în *Interraction between labour law and immigration regimes. The case of short-term third-country national workers in the EU and the EEA*, V. Bogoeski, Z: Rasnaca (eds.), ETUI; Bruxelles, 2023;
8. *Romania. Description of tthe Romanian system*, în *Report on the social security rights of short-term third-country national migrant workers*, V. Bogoeski, Z: Rasnaca (eds.), ETUI;

- Bruxelles, 2023;
9. *Dreptul lucrătoarelor independente la concediu de risc maternal*, CLUJ TAX FORUM JOURNAL nr. 4/2022;
 10. *Regulamentul intern: o simplă formalitate sau atuul angajatorului*, Revista Facultății de Drept Oradea, nr. 1/2022,
 11. *Protecția copiilor în muncă*, O FAMILIE PENTRU EUROPA, O EUROPĂ A FAMILIILOR? STUDIA EMESE FLORIAN DEDICATA ,Editura Hamngiu, București, 2022;
 12. *Limits on freedom of speech in social networks*, Work in a Digital Era: Legal Challenges? Trabalho na era digital: que direito?, Estudos Apodit, Ed. AAFDL; Lisabona, 2022;
 13. *Libertatea de expresie a salariatului și limitele sale*, I.Chelaru, B. Teleoacă-Vartolomei, M. Gheorghe (coord.), *In memoriam Ion Traian ȘTEFĂNESCU*, Editura Universul Juridic, București, 2022;
 14. *Accesoriu sau integrat în activitatea angajatorului: cazul Uber*, RRDP 2/2021;
 15. *The social protection of platform workers in Romania: Meeting the growing demand for affordable and adequate coverage?*, International Social Security Review, 2021, Vol. 74, Nos. 3-4;
 16. *După muncă, și răsplată*: substanța contractului individual de muncă, RRDP 1/2021, Calificarea actelor juridice în dreptul privat;
 17. *The Status of Platform Workers in Romania*, Comparative Labour Law & Policy Journal, Volume 41, Issue 2 (2020);
 18. *L'équilibre entre vie professionnelle et vie privée en Roumanie dans le contexte de la Directive (UE) 2019/1158 du Parlement Européen et du Conseil du 20 juin 2019*, Revue de Droit Comparé du Travail et de la Sécurité Sociale", nr. 3/2020;
 19. *Reprezentarea colectivă a lucrătorilor prin intermediul aplicațiilor mobile*, în M. Tichindelean, M. Gheorghe (ed.), *Noile tehnologii – consecințe asupra raporturilor de muncă*, Editura Universul Juridic, București, 2020;
 20. *Dependența juridică și economică a salariatului*, RRDP 4/2019;
 21. *Legalitate și efectivitate în concedierea colectivă*, RRDP 3/2019;
 22. *Romania*, in I. Daugareilh, C. Degryse, P. Pochet (eds.), *The platform economy and social law: Key issues in comparative perspective*, Working Paper 2019.10, European Trade Union Institute, Brussels, 2019;
 23. *Roumanie*, în I. Daugareilh, C. Degryse, P. Pochet (eds.), *Economie de plateformes et droit social: enjeux prospectifs et approche juridique comparative*, Institut Syndical Européen, Bruxelles, 2019 ;
 24. *Religion at work in Romania*, HUNGARIAN LABOUR LAW E-Journal, 2019/1;
 25. *Detașarea europeană – cometă sau meteorit?*, în Cluj Tax Forum Journal 2/2019
 26. *The protection of informal workers: changing structures or changing mentalities?*, in G. Casale, T. Treu (eds.), *Transformations of Work: challenges for the National Systems of Labour Law and Social Security*, G. Giappichelli Editore, Torino, 2018;
 27. *Răspunderea juridică pentru nerespectarea obligațiilor etice*, în M. Tichindelean, M. Gheorghe (ed.), *Forme ale răspunderii juridice aplicabile în dreptul muncii*, Editura Universul Juridic, București, 2018;
 28. *Indemnizația pentru lipsa de folosință a bunului supus restituirii și pașii săi pierduți prin noul Cod civil*, în *In Honorem Dan Chirică, Între dogmatica dreptului și rațiunea practică*, Ed. Hamangiu, București, 2018;
 29. *La réforme du système de sécurité sociale*, Roumanie, Revue de Droit Comparé du Travail et de la Sécurité Sociale", nr. 2018/1;
 30. *Labour dispute mediation in Romania: an alternative way?* HUNGARIAN LABOUR LAW E-Journal 2017/1;
 31. *Salariatul – un concept european?*, Editura Universul Juridic, București, 2017;
 32. *Definiția salariatului în procedura concedierii colective*, în Revista Română de Dreptul

- muncii, nr. 12/2016;
33. *Trăsăturile definitorii ale contractului individual de muncă*, in Studia Universitatis Babeș-Bolyai, Series Iurisprudentia nr. 4/2016;
 34. *El salario en Rumania: the myths behind the facts*, Documentacion Laboral, número 108, Año 2016;
 35. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 2/2016;
 36. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 1/2016;
 37. *Consacrarea datoriilor de valoare în noul Cod civil*, in *Liber Amicorum Liviu Pop*, Editura Universul Juridic, București, 2015;
 38. *Aspecte controversate privind reglementarea delegării în raporturile de muncă*, Foaia Avocatului nr. 8/2015;
 39. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 2/2015;
 40. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 1/2015;
 41. *Legal Acknowledgement of the Category of Economically Dependent Workers*, European Labour Law Journal, Volume 5 (2014), No. 3-4;
 42. *La médiation des conflits de travail en Roumanie – une voie alternative?*, Revue de droit comparé du travail et de la sécurité sociale, nr. 2/2014;
 43. *Mecanisme de actualizare a creanței consacrate de Noul Cod civil*, Foaia Avocatului nr. 7/2014;
 44. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 2/2014 ;
 45. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 1/2014 ;
 46. *Principiul egalității în drepturi în raporturile de muncă: toți egali, cu toții diferiți*, In *honorem Ion Deleanu, Drept și Drepturi – tradiție și modernitate*, Editura Universul Juridic, București, 2013;
 47. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 2/2013 ;
 48. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 1/2013 ;
 49. *Tradiție și inovație în noul Cod civil în materia raporturilor patrimoniale dintre soți - aplicații ale teoriei datoriilor de valoare în cadrul regimului comunității matrimoniale*, Studia Universitatis Babeș-Bolyai, Series Iurisprudentia, nr. 2/2012;
 50. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 1/2012 ;
 51. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 2/2011;
 52. *Actualité juridique internationale – Roumanie*, în „Revue de Droit Comparé du Travail et de la Sécurité Sociale”, nr. 1/2011;
 53. *Actualité juridique en droit du travail et droit de la sécurité sociale en Roumanie*, Bulletin de droit comparé du travail et de la sécurité sociale, 2010, COMPTRASEC, France;
 54. *L'année internationale de lutte contre la pauvreté. Âge et pauvreté en Roumanie*, Revue Quart Monde, mai 2010, France.
 55. *Actualité juridique roumaine*, Bulletin de droit comparé du travail et de la sécurité sociale, 2009.
 56. *La révision du contrat en droit roumain*, en *Le contrat*, Travaux de l'association Henri Capitant, Journées brésiliennes, Ed. Société de Législation Comparée, Paris, 2008.
 57. *Considerații privind executarea silită în natură a obligațiilor contractuale*, Revista de Drept Internațional Privat și Drept Privat Comparat, 2006.
 58. *Datoriile de valoare, principiu reformativ al obligațiilor pecuniare*, Dreptul nr.4/2006.

59. *Ipostaze ale datorii de valoare*, Dreptul nr. 6/2006;
60. *Considerații asupra naturii juridice a datorii de valoare*, Pandectele Române nr. 5/2005;
61. *Accepțiunea clasică asupra naturii juridice a datorii de valoare*, Revista Română de Drept al Afacerilor nr. 5/2005.

Memberships

Member of the International Society of Labour and Social Security Law – ISLSSL – Youth Section;

Member of Societatea de Dreptul Muncii și Securității Sociale

Member of the NUTRA Project

Member of the COGENS Project- Collective Bargaining and the Gig Economy: New Perspectives

Member of the INLACRIS PROJECT - Independent Network for Labour Law and Crisis Studies;

Member of the *MTA-PTE Research Group of Comparative and European Employment Policy and Labour Law*;

Association Henri Capitant des amis de la culture juridique française – Roumanie.

Conferences

30 May 2025, Sibiu, *Salariat, angajat, lucrător – diferențe terminologice și conceptuale*, Ion Traian Ștefănescu" National Labour Law Conference;

27-28 February 2025,, Budapesta, *Digitalization of Industrial Labour Relations – The Personal Scope of Information and Consultation*;

9-10 December 2024, București, *Transpuneri ezitante în dreptul românesc ale Directivelor europene*, Labour Law Forum – 4th edition, Bucharest ;

16 June 2024, Viena - *Digitalization of Industrial Labour Relations – The Territorial Scope of Information and Consultation*;

May 2024, Sibiu, *Controlul și monitorizarea salariaților: de la tradițional la modern*, Ion Traian Ștefănescu" National Labour Law Conference;

16 May 2024, Varsovia, *TCAs in Eastern European Countries. Legal Framework and Practical Significance – ROMANIA*;

15 May 2024, Cluj-Napoca, *Legiuitorul român, între declinul demografic și politicile familiale de la baby boom la Shrinking Europe* Conferința Națională Sănătatea Familiei și Natalitatea, editia a II-a;

14 December 2023, *Despre avertizorul de integritate. Proceduri interne. Limite și consecințe*, Labour Law Forum – 3rd edition, Bucharest;

16 June 2023, The individual protection of whistleblowers in a comparative perspective – Romania, Implementation of the EU Whistleblowing Directive, Viena;

5 May 2023, *Concediul de îngrijitor și dreptul de a absenta în situații neprevăzute: drepturi potestative ale salariatului?*, Ion Traian Ștefănescu" National Labour Law Conference, Sibiu;

28 April 2023, *The fifty shades of digital workplace harassment*, Decent Work in the Digital Age Conference, Budapest;

27 April 2023, *Human decision versus algorithmic management*, Conference on: Limitele digitalizării în relațiile de muncă, Târgoviște (online)

December 14, 2022, *Labour Relations panel. European case-law. Influences and confluences*, Labour Law Forum - 2nd edition, Bucharest;

October 29, 2022, *Workers' Non-Discrimination in the Metaverse*, International Conference "Legal Perspectives on the Internet", COPEJI 6.0., Iasi;

October 14, 2022, *Electronic signature in employment relationships*, "Formalism and Freedom in

Private Law" Conference, Cluj-Napoca;

October 7, 2022, *Internal regulation: a mere formality or the employer's advantage?*, Conference "30 years since the resumption of higher legal education in Oradea", Oradea

13-15 May 2022, *La platformisation du travail/ Platformisation of Work*, Bordeaux;

April 7, 2022, Employee freedom of expression and its limits, "Ion Traian Stefănescu" National Labour Law Conference, Bucharest;

December 12, 2021, *Triangular Mechanisms in labour relations panel*, Labour Law Forum - 1st edition, Bucharest;

October 30, 2021, *The Legal Status of Workers on Demand via the App*, International Conference "Legal Perspectives on the Internet", Iasi;

June 2021, *When your boss is an app: employment relationships and apps* National Business Law Conference, Cluj-Napoca (online);

27-29 June 2021 *Prospects and Obstacles: Applying the EU Charter of Fundamental Rights*, Round Table, LLRN5 Conference, Poland

27-29 June 2021, LLRN 5 Conference, Poland, *The 'smart' trade union: new strategies, COGENS project*,

21-24 June 2021, ILERA World Congress, *The 'smart' trade union: new strategies for a digitalized labour market*

10-11 June 2021 *The 'smart' trade union: new strategies for a digitalized labour market*, Santiago de Compostela COGENS PROJECT

May 2021, Lisabona, *Limits on freedom of speech in social networks*, Congresul European de drept al muncii și securității sociale

March 2021, Bordeaux, (online), *Expériences coopérativistes de travailleurs de plateformes*

November 2020, Bordeaux, (online), *Les modes d'organisation collective des travailleurs des plateformes*

October 2020, Bruxelles, (online), *Brainstorming session on platform work*, European Commission

June 2020, Timișoara, (online), *Substance over form. Ipostaze în dreptul afacerilor*, Conferința Națională de Drept Comercial 2020

January 2020, Bordeaux, *Économie des plateformes : Travail, emploi et organisation – La sécurité sociale des travailleurs des plateformes* ;

December 2019, Lund, *The contents of collective bargaining in the gig economy*, COGENS project;

October 2019, Sibiu, *Collective representation of platform workers*, conferința internațională „Noile tehnologii, consecințe asupra raportului de muncă”;

June 2019, Viena, *The personal dimension of collective bargaining in the gig-economy: who and for whom*, COGENS project;

May 2019, Cluj-Napoca, *Probleme (noi) privind forța de muncă non-UE*

March 2019, Lyon, *Transformation de la representation collective dans les relations de travail*;

November 2018, Bordeaux, *Économie des plateformes : Travail, emploi et organisation - Perspectives juridiques et approche comparative*;

November 2018, Cluj Napoca, *The Rise of "Cybertariat" - Challenges in Protecting Platform Workers*, international conference *Legal Aspects of the Digital Economy*;

November 2018, Cluj-Napoca, *Procedurile prealabile in cazul contestării deciziei de pensionare*, Masă rotundă – *Ameliorare a accesului la justiție pentru cetățenii victime ale abuzurilor sau neregulilor din administrația publică și sistemul judiciar*, Proiect: „Servicii de consiliere juridică pentru victime ale unor abuzuri sau nereguli din administrație și justiție”, cod MySMIS: 111830 / cod proiect: SIPOCA377;

November 2018, Cluj-Napoca, *L'indemnité d'usage de la chose restituée et ses pas perdus dans le Code civil roumain...*, international conference *Între dogmatica dreptului și rațiunea practică*;

October 2018 Sibiu, *Prezent și perspective în detașarea europeană*, Conferința Națională de Drept al Muncii *Dreptul muncii: trecut, prezent și perspective*;

October 2018, Bruxelles E-nact workshop, Social Rights in the EU Charter of Fundamental Rights

September 2018, Torino, XXII World Congress of the International Society for Labour and Social Security Law (ISLSSL), *Transformations of Work: challenges for the National Systems of Labour Law and Social Security*, lucrare cu titlul *The Protection of Informal Workers: Changing Structures or Changing Mentalities?*;

June 2018, Timișoara *Legalitate și eficiență în procedura concedierii colective*, Conferința Națională de Drept al Afacerilor;

June 2018, Iași, *Consecințele anulării încetării de drept a contractului individual de muncă*, Conferința Asociației Naționale de Drept al Muncii;

March 2018, Lyon, *Le fait religieux dans l'entreprise : perspectives internationales et comparées* ;

November 2017 Sibiu, *Răspunderea pentru nerespectarea obligațiilor etice*, National Conference on Labour Law on *Forme ale răspunderii juridice aplicabile în dreptul muncii*;

October 2016, Sibiu, *Salariatul - un concept european?*, National Conference on Labour Law on *Soluții normative și jurisprudențiale criticabile prin prisma specificului raporturilor juridice de muncă*;

September 2016, Lyon, *Collective Bargaining in Times of Crisis*, Université Lyon 2, INLACRIS

March 2016, *Collective Bargaining beyond the Borders of Employment*, University of Oxford, INLACRIS;

December 2015 Cagliari, *Collective Bargaining beyond the Borders of Employment*, Università di Cagliari, INLACRIS;

October 2015, Sibiu, *Restricții privind munca prin agent de muncă temporară*, National Conference on Labour Law on *Actualități și perspective în legislația muncii*;

June 2015, Budapest, *Collective Bargaining in Romania – the changing legal framework*, Pazmany Peter University, INLACRIS

June 2015, Santiago de Compostela, *Meeting of the European Young Scholars' Embryo Labour Law & Social Rights in Europe: The Jurisprudence of the International Courts*;

March 2015, Timișoara, *Creditul bancar în monedă străină. Evoluții economice, legislative și jurisprudențiale*;

October 2014, Sibiu, *Aspecte controversate privind nulitatea deciziei de concediere*, National Conference on Labour Law, *Recent evolutions of the Romanian Labour Law*;

November 2013, Grenoble, *La Souffrance au Travail en Droits Européens*, conference organized by the Grenoble County Bar, the Grenoble Court of Appeal and the National Institute for Magistrates (Ecole Nationale de la Magistrature);

June 2013, Bordeaux, *Mediation – an alternative way*, general conference on *L'accès à la justice sociale (The acces to Social Justice)*, organised by COMPTRASEC, Centre de Droit Comparé du Travail et de la Sécurité Sociale ;

May 2013, Cluj-Napoca, *"The Implementation of the Directive on the Posting of Workers in the Framework of the Provision of Services in Romania"*, conference organized by the German-Romanian Lawyers' Association and the Babes-Bolyai University, Faculty of Law;

April 2013, Santiago de Compostela, *"The legal acknowledgement of the economically dependent workers"*, as a member of the INLACRIS research project *"Which securities for workers in time of crisis / Quelles sécurités pour les travailleurs dans une Europe en crise"*, CERCRID (UMR 5137) – ASTREES, project co-funded by the European Commission (DG Employment, social affairs and inclusion) – VP/2012/001/0067

October 2012, Pecs, *The changing concept of subordination*, Institute of Comparative and European Labour Law (ICELL) and the University of Pécs, *Recent Developments in Labour Law*;

November 2011, *Novatia in reglementarea noului Cod civil*, conference on the Romanian new Civil Code, organized by the National Union of the Romanian Judges; the Ministry of Justice, the Law Faculty, Babes-Bolyai University of Cluj-Napoca;

October 2011, *Restituirea prestatilor potrivit Noului Cod civil*, conference on the Romanian new Civil Code, organized by the Court of Appeal Cluj and INPPA;

April 2010, *Recent Developments in the Field of Labour Law in Romania. Special Regard on the Temporary Agency Work*, University of Pécs, Hungary;

July 2009, Bordeaux, conference on „*La relation entre l'âge et la pauvreté en Roumanie*”, (the relationship between age and poverty), COMPTRASEC

Cluj-Napoca,
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